



Walmart Offers a Path for Everyone

Turn a Good Job into a Great Career and Better Life



Pathways

75% of salaried managers begin as hourly associates.



Perks

Walmart supports your **financial**, **physical** and **emotional well-being**.



Pay

Walmart's average U.S. wage is more than **\$17.50/hour**.

STORE ASSOCIATE PAY



\$14 - \$32/hr.

Starting wage, depending on role, location



Starting at \$18-\$23/hr.

Team lead



Starting at \$55,000/yr.

Coach



Average over \$200,000/yr.

Store Manager

**approximate FY23 total compensation*

Entry-level store associates typically promote to a higher-paying role within seven months

Learn more about working at Walmart



- Paid time-off, including sick leave
- Schedules provided 2 weeks in advance
- 401(k) match
- Associate stock purchase plan

- Walmart pays for 100% college tuition & books
- Free Walmart+ membership
- Associate discounts
- Fertility, surrogacy, adoption benefits

- Medical coverage
- Virtual doctor visits
- No-cost counseling
- Paid maternity / paternity leave